



NAME OF APPLICANT: (first) _____ (mi) _____ (last) _____

ADDRESS:(street) _____ (city) _____ (state) _____ (zip) _____

PHONE: (home) _____ (work) _____ (other) _____

Date able to begin work: _____ Position desired: _____ Full-time or part time
(circle one)

M-F availability (center hours 6a-6p) _____

EDUCATION	NAME & LOCATION OF SCHOOL	YEARS ATTENDED	DATE GRADUATED	MAJOR	DEGREE

PLEASE WRITE A BREIF STATEMENT REGARDING WHY YOU WISH TO WORK WITH CHILDREN

PHYSICAL REQUIREMENTS

- Are you able to lift up to thirty pounds? _____
- Are you able to communicate with children in a clear and concise manner, using the best vocabulary and grammar at your command ? _____
- Do you have any physical restrictions or health problems that may restrict your performance of the job that you are applying for? If so, please explain: _____

- Do you consider yourself to be a team player, able to perform a variety of tasks needed to care for children and classroom? _____
- Are you a flexible person, able to meet the daily challenges or a child care worker? _____
- Are you at least 18 years of age? _____
- Are you willing to attend required, evening staff meetings? _____
- Are you able to be on the job on a daily basis and be punctual? _____
- Are you willing to participate in training classes, offered on weekends and occasional weekdays? _____

EMPLOYMENT HISTORY: (List most recent job first)

company and address	phone	start & end date	salary	position	reason for leaving

VOLUNTEER OR UNPAID EXPERIENCE

REFERENCES: (at least four with 2 being work related, and NO relatives please)

Personal Reference	Daytime phone numbers & email	Relationship or title

- Have you ever been convicted of a felony? Yes_____ No_____
- Have you ever been convicted of a sex-related or child abuse related offense?
Yes_____ No_____

I certify that the information on this application for employment is correct and understand that falsification is grounds for dismissal. I authorize you to conduct a criminal record conviction and credit check on me. I release all parties from any liability resulting from furnishing this information to you. I understand and agree that Early Challenges' employment policies, manuals and handbooks are not expressed or implied contracts and that these documents and wages, benefits and other terms and conditions of employment may be changed at Early Challenges' discretion from time to time, without notice to me. I understand and agree that my employment with Early Challenges may be terminated by me or Early Challenges at any time for any reason without prior notice to the other party and that no written or oral Early Challenges policy concerning continued employment constitutes or is intended to constitute an expressed or implied contract. I further understand and agree that, except for this application, there are not now and will not in the future be any expressed or implied contractual terms employment between Early Challenges and me.

Signature: _____ Date: _____